



## Outline

### THREE SESSIONS: MOTIVATING TEACHERS AND STAFF WITH JEN SCHWANKE

**Session 1: July 18, 2023 | 10:00 am-11:30 am**

#### **The Art of Motivating Teachers and Staff**

- What are we doing wrong? What are we doing right?
- How can we do some things differently?
- Current environment (history, factors, workload, expectations, reactive vs. proactive, negativity)
- Zone of control
- What kind of leader do you want to be?
- 3 components of teacher and staff motivation: purpose / priorities / pattern

Workshop: Consider a scenario and identify the motivator that is driving the staff member.

**Session 2: July 19, 2023 | 10:00 am-11:30 am**

#### **The Supportive Leader**

- How edutrends complicate your work (social media, EdCamp, PBIS, restorative practices, trauma-based leadership)
- Facts or feelings? ("Toxic positivity," misplaced fears)
- Where does power lie? Where does the perceived power lie?
- Thinking through the roots, causes, and outcomes
- What teachers say vs. what they mean ("I hear you saying... what I think you mean is...")
- Consistency, communication, and the slippery slope of collaboration
- Visibility, availability, and personability

Workshop: What is your guiding light? Who can help carry the load? Building a team.

**Session 3: July 20, 2023 | 10:00 am-11:30 am**

#### **The Path Forward**

- Conflict management: When to take on others' conflict / Listening to understand
- Beginning with your desired outcome
- Planning your response; pressing pause
- Articulate your plan: "I know your idea of support in this situation would be, and..."
- The place for vulnerability
- Fact vs. feelings and how to articulate the difference

Workshop: Worry consideration, having fun, and finding peace